

SMART transitions Employment Brokerage Services

Smart Waikato **connects** businesses with young people who are keen to work and learn, and **supports** employers to develop new, entry-level work opportunities.

WORK OPPORTUNITY DEVELOPMENT

Employers access subsidised Smart Waikato specialist support to develop entry-level work opportunities, including work experience, cadetships, apprenticeships, internships and jobs.

These roles are promoted to Smart Waikato's active and engaged network of Gateway and careers teachers, technology and tertiary educators, whānau and other communications channels.

SUBSIDISED FEE: \$1850+gst
(\$895+gst for Employers on [FutureForce® Careers Hub](#))

ENTRY-LEVEL WORK PLACEMENT

Smart Waikato partners with businesses to share entry-level work opportunities with appropriate secondary school students and other young people throughout the region.

Roles are promoted Smart Waikato's active network of Gateway and careers teachers, tertiary educators, whānau and other communications channels. Applications are shared with employers to process according to their usual HR practice.

SUBSIDISED FEE: \$895+gst per role
(First role **FREE** for Employers on [FutureForce® Careers Hub](#))

Not a [FutureForce® Careers Hub](#) Employer? Email sally@smartwaikato.co.nz to subscribe.



OUR SERVICES

- ✓ Attracting entry-level talent
- ✓ Workforce & skills pipeline development
- ✓ Better connections with students and educators (secondary and tertiary)
- ✓ Cultural competency
- ✓ Being an Employer of Choice
- ✓ Developing new or bespoke work opportunities
- ✓ Mentoring and developing young people
- ✓ Developing Employment Skills in young people
- ✓ Developing Pathways or staff progression models
- ✓ Supporting young Māori/Pasifika into sustainable employment
- ✓ Best practise transitioning of young people into work
- ✓ Telling your Employer Story
- ✓ WORKSHOPS: Get Ahead with Gen Z, YES PLS - Youth Employability Skills and Growing Skills and Wellbeing of Rangatahi

Smart Transitions Benefits:

- Develop well-skilled, knowledgeable people for your business, so they can achieve more, give more and stay longer
- Build your business and a better future for New Zealanders
- Access an active and engaged network of careers and Gateway educators, technology teachers and work-ready young people
- Help those starting out in the workforce get the training and future they deserve
- Access any employer funding support you are eligible for



Email sally@smartwaikato.co.nz to find out more about Smart Transitions or any of our other services.

SmartWaikato

www.smartwaikato.co.nz

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